

Richmond Employment Lawyers

Richmond Employment Lawyers - Our group offers practical and affordable advice to help our clients resolve their labour and employment disputes. We utilize strategic planning to ensure whichever labour and employment problems are kept to a bare minimum. Advice is offered on different issues, like for instance email and internet policies, harassment, and the analysis of collective agreements. Our company specializes in collective bargaining techniques as well as conducting negotiations.

We make certain that all our clients obligations and rights are protected while assisting them understand the laws which govern their business. In the case where matters are brought to a hearing, our lawyers are fully capable of representing our clients inside the courtroom.

Our firm handles disputes about employment standards, employment insurance, and workers' compensation. We even give suggestion regarding how to deal with problem employees, such as severance packages and termination strategies.

We assist our clients in the development of independent contractor agreements as well as employment contracts. These contracts can help to make certain that intellectual property rights are maintained while preventing competition from previous or likely workers. There are several compensation schemes which can be developed, like for instance incentive pay and stock option plans, which our lawyers could guide you through.

Labour relation strategies are central for the success of amalgamations, mergers, as well as an assortment of other business changes. Our lawyers work closely together with our clients to develop a plan that will help them attain their business goals.