

## Employment Lawyers Richmond

Employment Lawyers Richmond - Our goal is to assist clients with their labour and employment law requirements. We are able to offer a worldwide network of law companies to give help for problems extending beyond our region. We are your in-house labour and employment law department.

Our lawyers specialize in the several workplace issues involved in labour and employment law. Our areas of labour and employment law comprise employment contracts and disputes, collective bargaining and labour relations problems, occupational health and safety, unfair competition, pension issues, and human rights.

We are labour lawyers assisting clients within various businesses. These industries include aviation, railway, insurance, healthcare, financial, not-for-profit, retail, forestry, oil and gas, technology, tourism, restaurants, resort developments and construction. Moreover, you may opt to take advantage of our various services, such as assistance with the buying or selling of businesses, corporate planning, contract negotiation, real estate transactions, and insurance and liability matters.

### Labour Relations

We defend the interests of clients from certification to the negotiating of collective agreements to the arbitration of grievances. Clients are assisted all through collective bargaining and all through strikes and picketing. The labour implications of corporate reorganizations are well handled by our firm.

### Human Rights

Human rights claims could be expensive for employers. Our employment law practitioners help clients to prevent claims through helping them to implement and draft anti-discrimination policies, train employees, and through handling investigations previous to complaints. We have knowledgeable litigators who will handle the defense of the claim before human rights tribunals. Our services range from providing support with the implementation of policies, to staff training, to defending complaints.

### Hiring and Firing

Our employment law practice assists clients with employment contracts between the employee and the company. Services consist of reviewing and drafting policy handbooks and employment contracts, advising on issues about the accommodation of disabilities in the workplace, and handling litigation which may arise from employment termination.

### Workers' Compensation and Occupational Health and Safety

Utilizing the Canada Labour Code and the Workers Compensation Act, our experts are able to provide advice concerning the compliance with occupational safety and health regulations. Moreover, we can offer assistance and advice with WCB claims, prevention and assessment matters. When required, legal representation is offered before the Review Division, the Appeal Tribunal and before the courts in prosecution and judicial review matters. Knowledgeable labour relations lawyers provide unionized clients with assistance solving safety and health matters under collective agreements, including impairment, fitness to work, accommodation, and complaints of discriminatory action.

### Employment Standards

Clients come to us for recommendation on federal and provincial Employment Standards requirements. These statutes consist of pregnancy and parental leaves. Employers can be guaranteed of experienced representation in employment standards hearings. We are just a phone call away, providing you help with the statute interpretation and dispute resolution.

### Immigration

Our several business immigration services include recommendation on foreign worker entry requirements, assistance with work permits, and foreign workers in Canada authorization. We can offer recommendation about international treaties, like the North American Free Trade Agreement, and regulations facilitating the entry of foreign workers into Canada. We help clients seeking to acquire Permanent Resident status within Canada, and work together with employers in supporting these applications.

### Pensions and Benefits

Our teams of lawyers have skill in the area of pension and benefits plans according to the interpretation of federal and provincial pension legislation. Among our many client's comprise third party administrators, plan members, employers, and plan trustees of pension plans.