

## Labour Lawyer Richmond

Labour Lawyer Richmond - Our Labour and Employment Law Group advise employers on matters associated to discipline and compensation, collective bargaining agreements, work stoppages and downsizing. Our experienced lawyers make sure that collective agreement negotiations proceed well. Our goal is to be able to help you avoid damaging arbitration decisions. When workforce challenges threaten your business, we can help position you to react in a timely and effective manner.

We have acted on behalf of clients before all levels of courts, including the Supreme Court, along with before a wide range of arbitration boards, disciplinary tribunals and regulatory agencies. Our group provides innovative and practical recommendation within the integrated spheres of Labour Law (for organizations with unions), Employment Law (organizations without unions), and Administrative Law (the interaction of both types of organizations with regulatory tribunals or bodies).

With Labour Relations Boards, we have numerous years of knowledge and our company has been practicing Labour Law ever since trade union legislation was firstly introduced. We assist our clients know and deal with matters associated to unfair labour practices, union certification and de-certifications. We provide services to help with collective agreements, like helping you to plan negotiating methods, advising you concerning bargaining dynamics, and conducting your negotiations.

We give advice and assistance to help avoid human rights challenges from taking place. Our legal advice can assist our clients deal with matters ranging from statutory holidays and overtime to the truly sensitive matters like substance abuse and personal searches. When needed, we represent clients before various Human Rights Commissions.

Our Labour & Employment Law Team provides practical recommendation regarding the tax implications of disability, pension, as well as different group benefits plans. In situations where litigation of claims involving such plans is unavoidable, our lawyers will provide successful representation.