

Wrongful Dismissal Lawyers Richmond

Wrongful Dismissal Lawyers Richmond - You could lose your job or get demoted while your life crumbles apart with just a snap of your employees fingers. It might become really hard to support your family as your funds dwindle if you can't find gainful work. If this is you, it is possible that you have a wrongful dismissal situation against your employer.

However, lets say you are an employer and you want to fire someone but do not want to risk a lawsuit. There are some important questions that you need answered and a wrongful dismissal lawyer can help answer them.

A wrongful dismissal lawyer can offer advice as well as answers to be able to help cope with your hard situation. Our company prides itself in making sure that your rights are protected whilst helping you achieve your personal goals.

When you file a suit for wrongful dismissal, the court compensates you for the amount you would have been given from your previous salary and benefits. Nonetheless, whatever notice or pay which you received is subtracted from the awarded amount.

When your position is terminated, it is your task to find work. The court considers your efforts, but would likewise subtract any income earned through the reasonable notice period from the awarded amount.

For example: If you only received eight weeks notice previous to termination when you were entitled to 8 months notice, the court will compute the amount you could have earned at a new employment and award damages accordingly. The courts consider insurance, medical plans, moving expenses, stock options, vacation pay, bonuses and pension when determining how much damages they should award.

In extreme situations, the court can likewise compensate an employee for experiencing abuse, mental distress or defamation after termination.