

## Employment Lawyers in Richmond

Employment Lawyers in Richmond - Our foremost objective is to help our several clients in issues of labour and employment law. To be able to provide help on the several issues that extend beyond our region, we could provide a global network of law companies. We are your in-house labour and employment law department.

We specialize in labour and employment law and bring various legal knowledge to workplace issues. Our areas of labour and employment law comprise employment disputes and contracts, collective bargaining and labour relations matters, unfair competition, occupational health and safety compliance, pension problems, and human rights.

Our firm and our labour lawyers serve clients in a wide array of businesses comprising railway, insurance, healthcare, financial, aviation, oil and gas, technology, not-for-profits, retail, forestry, tourism, restaurants, resort developments and construction. What's more, you could choose to take advantage of our other services, like for instance assistance with the selling or buying of businesses, real estate transactions, corporate planning, contract negotiations, and liability and insurance issues.

### Labour Relations

We defend the interests of clients from certification to the negotiating of collective agreements to the arbitration of grievances. Clients are helped during collective bargaining and through picketing and strikes. The labour implications of corporate reorganizations are well handled by our company.

### Human Rights

Claims concerning human rights could be costly for employers. Our employment law practitioners could help clients implement and draft anti-discrimination policies, train employees, and to deal with investigations previous to them becoming complaints. We have skilled litigators who will take on the defense of the claim before human rights tribunals. Our services range from providing support with the implementation of policies, to staff training, to defending complaints.

### Hiring and Firing

Our employment law practice helps clients with employment contracts between the company and the employee. Services consist of drafting and reviewing employment contracts and policy handbooks, advising on problems concerning the accommodation of disabilities within the workplace, and handling litigation which could arise from employment termination.

### Workers' Compensation and Occupational Safety and Health

Experts advice is obtainable concerning compliance with occupational health and safety regulations under the the Canada Labour Code and the Workers Compensation Act. We offer assistance with WCB claims, prevention and assessment problems. When necessary, legal representation is provided before the Review Division, the Appeal Tribunal and before the courts in prosecution and judicial review matters. Skilled labour relations lawyers provide unionized clients with help resolving health and safety issues under collective agreements, like fitness to work, accommodation, impairment, and complaints of discriminatory action.

### Employment Standards

Clients depend on our advice on the subject of federal and provincial Employment Standards requirements. Included in these statutes are prenatal and pregnancy problems. Employers can be guaranteed of skilled representation in employment standards hearings. We are only a phone call away, providing you assistance with the dispute resolution and statute interpretation.

### Immigration

Our several business immigration services comprise recommendation about foreign worker entry requirements, assistance with work permits, and foreign workers in Canada authorization. We can offer recommendation regarding international treaties, like for instance the North American Free Trade Agreement, and regulations facilitating the entry of foreign workers into Canada. We assist clients seeking to obtain Permanent Resident status within Canada, and work along with employers in supporting these applications.

### Pensions and Benefits

We have knowledge in the area of benefits and pension plans and the interpretation of provincial and federal pension legislation. Employers, third party administrators, plan members, and plan trustees of pension plans are amongst our clients.