

## Richmond Immigration Lawyers

Richmond Immigration Lawyers - Our Employment and Labour Law professionals deal with a full range of matters, ranging from prevention to litigation, which arise in large mergers or complex operations.

Whether a business is expanding geographically, dealing with severance problems complicated by tax matters and stock options, or merging non-unionized and unionized workforces with complex pension and privacy problems, our Employment and Labour Law practitioners are there to respond to clients' requirements.

Labour and employment issues are most efficiently solved when there is a close working relationship between Employment and Labour professionals and their clients. Finding correct solutions to disputes depends upon a common-sense method and a solid base of legal skill, whether the matter is a union organizer in the workplace or a complaint of sexual harassment. Prevention includes the drafting of policies and procedures to be able to minimize exposure. If court proceedings are inevitable, our employment and labour law experts offer case preparation and support.

Clients today demand creative and seasoned advice concerning all aspects of labour relations and employment law to meet today's workplace management challenges. Companies need sound advice on the labour implications and human resource issues involved in change management and organizational restructuring. Clients must be aware of developments in legislation and case law which can have an effect on their human resource management.

Unionized and non-unionized within the private and public sectors require recommendation concerning the settlement and agreement negotiations. Counsel is provided in disputes regarding employment standards, collective agreements, workers, compensation, human rights, pay equity, occupational safety and health, wrongful dismissal, as well as matters before labour relations boards.

In today's competitive business environment, labour and employment law helps to protect clients' businesses through employment contracts, policies, handbooks, and so on. Intellectual property protection is a high priority. Our teams of lawyers advise lots of senior management individuals regarding corporate governance issues and fiduciary duties in order for them to avoid high profile disputes. In some cases, injunctions and various uncommon remedies could be used to protect clients' company from unjust competition.